

Date of preparation: 22 January 2025

Issuer's abbreviated name: SYNEKTIK SA

Current report: 9/2025 ESPI

Subject: Appointment of Supervisory Board Members

Legal basis: Art. 56 sec. 1 item 2 of the Act on offerings – current and periodic information

Body of the report:

Time of publication: 3:00 p.m.

The Management Board of Synektik S.A. (Company) reports that on 22 January 2025 the Company's Ordinary Shareholder Meeting appointed the following members to the Supervisory Board's new term of office:

Mariusz Książek

Sawa Zarębińska

Michał Dobak

Andrzej Jacaszek

Wiesław Łatała

According to the Issuer, the newly elected Supervisory Board members are not engaged in conducting any competitive activity, except for the Issuer's enterprise, in any factual or legal form, nor do they participate in any competing companies or in any other legal persons as shareholders or members of a corporate body.

The selected Supervisory Board members have also declared that they are not listed in the Register of Insolvent Debtors kept pursuant to the Act of 20 August 1997 on the National Court Register (Journal of Laws of 2017, item 700).

The specific legal basis for publishing this report: § 5 sec. 1 item 22 of the Finance Minister's Regulation of 19 February 2009 on current and periodic information conveyed by securities issuers and the conditions for recognizing as equivalent the information required by the legal regulations of a non-member state.

In an attachment to this report the Company's Management Board conveys the CVs of the new Supervisory Board members.

Persons representing the Issuer:

Cezary Kozanecki - President of the
Management Board